



FELLOWS

FERDYNAND GACKI POLAND



Mr. Ferdynand Gacki has over 30 years of experience in senior management positions. Since 2006, he has been employed at Ceramika Paradyż Ltd, where he held the position of Plant Director, Technology Development Director, and currently Director of Innovation and Development.

Mr. Gacki has the competences and knowledge related to supervising and coordinating work on technology development, defining the strategy for product development, technology and technology, supervising new implementations, preparing and supervising the implementation of annual and multi-annual plans in the field of product development policy and technology, developing a strategy for the company's technical development, preparing and implementing the budget for technology implementation and development.

During his professional career, he gained experience and relevant competences resulting from managing the following projects: a project in the scope of designing, building and launching a production plant in which stoneware ceramic tiles are produced in Opoczno ; a project in the scope of designing, building, launching and managing a production plant in which highly processed ceramic stoneware tiles are produced in Wielka Wola near Paradyż ; a project in the scope of designing a thorough modernization and expansion of a production plant specializing in the production of frost-resistant clinker in Wielka Wola near Paradyż ; a project entitled: "Development and confirmation of the final form of an innovative technology for obtaining full-value, facing ceramic tiles based on multi-grade waste glass, constituting a breakthrough in the industry", with funding from the National Center for Research and Development ; project entitled: "Development of a new range of large-format ceramic tiles in the Bla group stoneware technology, compliant with the EN 14411 standard, with a unique decoration in the entire ceramic mass similar to the design of natural materials such as stone, wood", until its completion in November 2022, with funding from the NCBiR. - co-author of the know-how study entitled: "Application of fly ash grain fractions from hard coal combustion in classic power plant or CHP plant furnaces in a set of thin-walled raw materials".

In addition, Mr. Gacki is an expert and co-author with PwC of the study of the Sector Policy for the "Advanced Building Materials" industry, as one of 6 Sector Policies developed with the intention of working on the Regional Innovation Strategy for the Łódź Province, and also participated in the project of "Evaluation and Update of the Regional Innovation Strategy LORIS 2030" of the Łódź Province. Currently, he performs the function as Vice-President of the Management Board of the Polish Ceramic Society and President of the Management Board of the Polish Ceramic Union, which brings together the largest manufacturers of ceramic tiles in Poland. He is the initiator of the creation and establishment of the Industry Skills Centre for the ceramic industry in Opoczno, and in particular the ceramic tile industry, in cooperation with the Faculty of Materials Engineering and Ceramics of the AGH University of Science and Technology in Kraków and the Opoczno District Office.